

# Equal Opportunity Identification Form



Elms College is an Equal Opportunity Employer and is committed to providing equal access to employment opportunities for all individuals without regard to race, creed, color, religion, sex, sexual orientation, national origin, age, disability, marital or veteran status, or being a member of the Reserves or National Guard.

We ask for your cooperation and assistance in completing this Equal Opportunity Identification Form. *Providing this information is voluntary.*

The EO data collected on the Equal Opportunity Identification form will be used for statistical purposes to fulfill government recordkeeping and other legal requirements; to complete required and professional organization surveys, and to assist us in evaluating the College's diversity efforts.

**Ethnic Category: Please check only one box.**

**Hispanic or Latino.** A person of Mexican, Cuban, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**All Other Categories Not Hispanic or Latino:**

**Two or more Races.**

**American Indian or Alaskan Native:** A person having origins in any of the original peoples of North and South America (including Central America), who maintains cultural identification through tribal affiliation or community attachment.

**Black or African American:** A persons having origins in any of the Black racial groups of Africa.

**White, non-Hispanic:** A person having origins in any of the original peoples of Europe, North Africa or the Middle East (except those of Hispanic Origin).

**Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Native Hawaiian or Other Pacific Islander:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Gender:**  Female  Male

The EO Identification Form should be returned to:

Human Resources  
124 Berchmans Hall  
Elms College  
291 Springfield St.  
Chicopee, MA 01013