

College of Our Lady of the Elms (Elms College) BACCALAUREATE SOCIAL WORK PROGRAM

ASSESSMENT OF STUDENT LEARNING OUTCOMES

LAST COMPLETED ON 9/1/17 for Spring 2017 Graduates

Form AS4 (B) Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing the *accreditation standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standards below:

4.0.2 *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

4.0.4 *The program uses Form AS 4 (B) and/or AS4 (M) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
Identify as a Professional Social Worker	3	98
Apply Ethical Principles	3	99
Apply Critical Thinking	3	95
Engage Diversity in Practice	3	98
Advance Human Rights/ Social and Economic Justice	3	98
Engage Research Informed Practice/ Practice Informed Research	3	96
Apply Human Behavior Knowledge	3	96
Engage Policy Practice to Advance Well-Being and Deliver Services	3	96
Respond to Practice Contexts	3	95
Practice Engagement	3	95
Practice Assessment	3	94
Practice Intervention	3	93
Practice Evaluation	3	93

Student competencies are measured through evaluations by field practicum supervisors. The ratings include an assessment of each practice behavior within the competency. The range is 5=excellent, 4=above expectations, 3=meets, 2=not yet met, 1=does not meet. In addition, students are assessed through a portfolio where they give evidence of mastery of each practice behavior within the competency. The range is 5=excellent, 4=above expectations, 3= meets, 2= not yet met, 1= does not meet. The scores are averaged and compiled, using a 3 as the benchmark goal of the program.