

Summary of Material Modification

To

College of Our Lady of the Elms Group Insurance Plan Summary Plan Description

To: Employee Participants in College of Our Lady of the Elms Group Insurance Plan

From: HR, Elms College

Date: 7/23/2021

This Summary of Material Modifications to College of Our Lady of the Elms Group Insurance Plan (the "Plan") modifies the information set out in the Summary Plan Description booklet you have received describing the Plan. Please review this Summary of Material Modifications and keep it with your Summary Plan Description booklet for ease of reference.

The change, summarized below, is effective 7/1/2021.

- The HMO Wise Plus 3000 (1157380001) will be terminated as of 7/1/2021
- This plan has been replaced by the HMO Wise 3000 / 10% Buy Up (1157380015)

Please attach this Notice to your Summary Plan Description for future reference.

Please contact me Deb Methe, HR Director, (acting on behalf of the plan administrator, **College of Our Lady of the Elms** if you have questions regarding the information in this Notice, or if you need another copy of the Summary Plan Description.

I can be reached at 413-265-2485. Or you can write me at **College of Our Lady of the Elms, 291 Springfield Street, Chicopee, MA 01013** Attention: Deb Methe, HR Director.

ERISA Information:

Plan Sponsor: College of Our Lady of the Elms

Sponsor's EIN: 04-2225850

Plan Name: College of Our Lady of the Elms Group Insurance Plan

Plan Number: 501

Plan Year: July 1, 2021 – June 30, 2022