



Student Success Additional Data Detail

Retention Rates

Retention rates are reported by cohort year; cohorts are constructed of first-time full-time entering freshmen for the respective year. Retention tracks how many of those cohort students returned the following fall semester for a second year.

Retention rate trends for the last five cohorts are:

| Cohort | Fall 2016 | Fall 2017 | Fall 2018 | Fall 2019 | Fall 2020 |
|---|-----------|-----------|-----------|-----------|-----------|
| Base Year - Number of Students in the Cohort | 163 | 173 | 141 | 178 | 121 |
| Number of Students that Returned the Following Fall | 137 | 137 | 116 | 141 | 104 |
| First-Year Retention Rate | 84% | 79% | 82% | 79% | 86% |

Graduation Rates

Graduation rates track how many students from the original first-time full-time cohort complete their degree within a certain time frame.

Graduation rate trends for the last five years are:

| Cohort | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 |
|--|-----------|-----------|-----------|-----------|-----------|
| Base Year - Number of Students in the Cohort | 198 | 194 | 187 | 187 | 182 |
| Completers in 4 years | 103 | 105 | 122 | 102 | 110 |
| 4-Year Graduation Rate | 52% | 54% | 65% | 55% | 60% |
| Completers in 6 years | 113 | 128 | 136 | 120 | 124 |
| 6-Year Graduation Rate | 57% | 66% | 73% | 64% | 68% |
| Total number of transfers-out within 150% of normal time | 59 | 55 | 42 | 54 | 46 |
| Transfer-out Rate | 30% | 28% | 22% | 29% | 25% |

Retention and Graduation Rates are reported each year to the Integrated Postsecondary Education Data System (IPEDS), a branch of the National Center for Education Statistics. To view additional data that is reported for College of Our Lady of The Elms, you may view our page on College Navigator: [College of Our Lady of the Elms on College Navigator \(click here\)](#)

Where Are They Now?

Following commencement each year, the Career Center distributes the First Destination Survey to learn what our graduates are doing. Graduates are asked to identify their employment status (whether they are working full-time or part-time, continuing education, seeking continuing education, or unemployed/still seeking employment). Data presented is a combination of graduate entered responses and administratively entered responses. “Knowledge rate” refers to the overall response rate as a combination of graduate entered responses and admin-entered responses.

Overall outcomes for all students are shown as well as a breakdown of bachelor’s only, master’s only, and doctor’s only.

| All Students (Bachelor’s, Master’s, Doctor’s Combined) | Class 2019 | Class 2020 | Class 2021 |
|---|-------------------|-------------------|-------------------|
| Employed or Continuing Education | 92% | 88% | 76% |
| Employed Full-Time | 78% | 72% | 50% |
| Employed Part-Time | 7% | 8% | 3% |
| Continuing Education | 7% | 7% | 16% |
| Seeking Continuing Education | 3% | 2% | 7% |
| Still Seeking Employment | 5% | 11% | 24% |
| <i>Knowledge Rate</i> | 73% | 59% | 54% |
| Bachelor’s Only | Class 2019 | Class 2020 | Class 2021 |
| Employed or Continuing Education | 90% | 86% | 75% |
| Employed Full-Time | 71% | 66% | 44% |
| Employed Part-Time | 9% | 10% | 4% |
| Continuing Education | 9% | 8% | 19% |
| Seeking Continuing Education | 4% | 1% | 9% |
| Still Seeking Employment | 6% | 13% | 25% |
| <i>Knowledge Rate</i> | 71% | 58% | 56% |
| Master’s Only | Class 2019 | Class 2020 | Class 2021 |
| Employed or Continuing Education | 93% | 92% | 76% |
| Employed Full-Time | 86% | 85% | 72% |
| Employed Part-Time | 4% | 3% | 0% |
| Continuing Education | 3% | 5% | 4% |
| Seeking Continuing Education | 3% | 1% | 0% |
| Still Seeking Employment | 4% | 6% | 24% |
| <i>Knowledge Rate</i> | 78% | 60% | 47% |
| Doctor’s Only | Class 2019 | Class 2020 | Class 2021 |
| Employed or Continuing Education | 92% | 91% | 100% |
| Employed Full-Time | 78% | 91% | 100% |
| Employed Part-Time | 7% | 0% | 0% |
| Continuing Education | 7% | 0% | 0% |
| Seeking Continuing Education | 3% | 9% | 0% |
| Still Seeking Employment | 5% | 0% | 0% |
| <i>Knowledge Rate</i> | 73% | 73% | 43% |