



Student Success

Additional Data Detail

Retention Rates

Retention rates are reported by cohort year; cohorts are constructed of first-time full-time entering freshmen for the respective year. Retention tracks how many of those cohort students returned the following fall semester for a second year.

Retention rate trends for the last five cohorts are:

Cohort	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Base Year - Number of Students in the Cohort	173	141	178	121	181
Number of Students that Returned the Following Fall	137	116	141	104	135
First-Year Retention Rate	79%	82%	79%	86%	75%

Graduation Rates

Graduation rates track how many students from the original first-time full-time cohort complete their degree within a certain time frame.

Graduation rate trends for the last five years are:

Cohort	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Base Year – Number of Students in the Cohort	194	187	187	182	163
Completers in 4 years	105	122	102	110	111
4-Year Graduation Rate	54%	65%	55%	60%	68%
Completers in 6 years	128	136	120	124	122
6-Year Graduation Rate	66%	73%	64%	68%	75%
Total number of transfers-out within 150% of normal time	55	42	54	46	31
Transfer-out Rate	28%	22%	29%	25%	19%

Retention and Graduation Rates are reported each year to the Integrated Postsecondary Education Data System (IPEDS), a branch of the National Center for Education Statistics. To view additional data that is reported for College of Our Lady of The Elms, you may view our page on College Navigator: [*College of Our Lady of the Elms on College Navigator \(click here\)*](#)

Where Are They Now?

Following commencement each year, the Career Center distributes the First Destination Survey to learn what our graduates are doing. Graduates are asked to identify their employment status (whether they are working full-time or part-time, continuing education, seeking continuing education, or unemployed/still seeking employment). Data presented is a combination of graduate entered responses and administratively entered responses. “Knowledge rate” refers to the overall response rate as a combination of graduate entered responses and admin-entered responses.

Overall outcomes for all students are shown as well as a breakdown of bachelor’s only, master’s only, and doctor’s only.

All Students (Bachelor’s, Master’s, Doctor’s Combined)	Class 2020	Class 2021	Class 2022
Employed or Continuing Education	88%	76%	95%
Employed Full-Time	72%	50%	83%
Employed Part-Time	8%	3%	6%
Continuing Education	7%	16%	6%
Seeking Continuing Education	2%	7%	0%
Still Seeking Employment	11%	24%	3%
<i>Knowledge Rate</i>	<i>59%</i>	<i>54%</i>	<i>70%</i>
Bachelor’s Only	Class 2020	Class 2021	Class 2022
Employed or Continuing Education	86%	75%	95%
Employed Full-Time	66%	44%	82%
Employed Part-Time	10%	4%	6%
Continuing Education	8%	19%	7%
Seeking Continuing Education	1%	9%	0%
Still Seeking Employment	13%	25%	3%
<i>Knowledge Rate</i>	<i>58%</i>	<i>56%</i>	<i>71%</i>
Master’s Only	Class 2020	Class 2021	Class 2022
Employed or Continuing Education	92%	76%	98%
Employed Full-Time	85%	72%	90%
Employed Part-Time	3%	0%	5%
Continuing Education	5%	4%	2%
Seeking Continuing Education	1%	0%	0%
Still Seeking Employment	6%	24%	2%
<i>Knowledge Rate</i>	<i>60%</i>	<i>47%</i>	<i>61%</i>
Doctor’s Only	Class 2020	Class 2021	Class 2022
Employed or Continuing Education	91%	100%	91%
Employed Full-Time	91%	100%	91%
Employed Part-Time	0%	0%	0%
Continuing Education	0%	0%	0%
Seeking Continuing Education	9%	0%	0%
Still Seeking Employment	0%	0%	9%
<i>Knowledge Rate</i>	<i>73%</i>	<i>43%</i>	<i>85%</i>