



Student Success Additional Data Detail

Retention Rates

Retention rates are reported by cohort year; cohorts are constructed of first-time full-time entering freshmen seeking bachelor's degrees for the respective year. Retention tracks how many of those cohort students returned the following fall semester for a second year.

Retention rate trends for the last five cohorts are:

Cohort	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
Base Year - Number of Students in the Cohort	141	178	121	181	143
Number of Students that Returned the Following Fall	116	141	104	135	109
First-Year Retention Rate	82%	79%	86%	75%	76%

Graduation Rates

Graduation rates track how many students from the original first-time full-time bachelor's seeking cohort complete their degree within a certain time frame.

Graduation rate trends for the last five years are:

Cohort	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
Base Year - Number of Students in the Cohort	187	187	182	163	173
Completers in 4 years	122	102	110	111	95
4-Year Graduation Rate	65%	55%	60%	68%	55%
Completers in 6 years	136	120	124	122	112
6-Year Graduation Rate	73%	64%	68%	75%	65%
Total number of transfers-out within 150% of normal time	42	54	46	31	41
Transfer-out Rate	22%	29%	25%	19%	24%

Retention and Graduation Rates are reported each year to the Integrated Postsecondary Education Data System (IPEDS), a branch of the National Center for Education Statistics. To view additional data that is reported for College of Our Lady of The Elms, you may view our page on College Navigator: [College of Our Lady of the Elms on College Navigator \(click here\)](#)

Where Are They Now?

Following commencement each year, the Career Center distributes the First Destination Survey to learn what our graduates are doing. Graduates are asked to identify their employment status (whether they are working full-time or part-time, continuing education, seeking continuing education, or unemployed/still seeking employment). Data presented is a combination of graduate entered responses and administratively entered responses. “Knowledge rate” refers to the overall response rate as a combination of graduate entered responses and admin-entered responses.

Overall outcomes for all students are shown as well as a breakdown of bachelor’s only, master’s only, and doctor’s only.

All Students (Bachelor’s, Master’s, Doctor’s Combined)	Class 2021	Class 2022	Class 2023
Employed or Continuing Education	76%	95%	94%
Employed Full-Time	50%	83%	74%
Employed Part-Time	3%	6%	5%
Continuing Education	16%	6%	15%
Seeking Continuing Education	7%	0%	0%
Still Seeking Employment	24%	3%	6%
<i>Knowledge Rate</i>	<i>54%</i>	<i>70%</i>	<i>71%</i>
Bachelor’s Only	Class 2021	Class 2022	Class 2023
Employed or Continuing Education	75%	95%	93%
Employed Full-Time	44%	82%	68%
Employed Part-Time	4%	6%	6%
Continuing Education	19%	7%	19%
Seeking Continuing Education	9%	0%	0%
Still Seeking Employment	25%	3%	7%
<i>Knowledge Rate</i>	<i>56%</i>	<i>71%</i>	<i>69%</i>
Master’s Only	Class 2021	Class 2022	Class 2023
Employed or Continuing Education	76%	98%	98%
Employed Full-Time	72%	90%	92%
Employed Part-Time	0%	5%	2%
Continuing Education	4%	2%	4%
Seeking Continuing Education	0%	0%	0%
Still Seeking Employment	24%	2%	2%
<i>Knowledge Rate</i>	<i>47%</i>	<i>61%</i>	<i>76%</i>
Doctor’s Only	Class 2021	Class 2022	Class 2023
Employed or Continuing Education	100%	91%	100%
Employed Full-Time	100%	91%	100%
Employed Part-Time	0%	0%	0%
Continuing Education	0%	0%	0%
Seeking Continuing Education	0%	0%	0%
Still Seeking Employment	0%	9%	0%
<i>Knowledge Rate</i>	<i>43%</i>	<i>85%</i>	<i>90%</i>