



Student Success Additional Data Detail

Retention Rates

Retention rates are reported by cohort year; cohorts are constructed of first-time full-time entering freshmen seeking bachelor's degrees for the respective year. Retention tracks how many of those cohort students returned the following fall semester for a second year.

Retention rate trends for the last five cohorts are:

Cohort	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Base Year - Number of Students in the Cohort	121	181	143	196	118
Number of Students that Returned the Following Fall	104	135	109	149	86
First-Year Retention Rate	86%	75%	76%	76%	73%

Graduation Rates

Graduation rates track how many students from the originating first-time full-time bachelor's seeking cohort complete their degree within a certain time frame.

Graduation rate trends for the last five years are:

Cohort	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Base Year – Number of Students in the Cohort	182	163	173	141	178
Completers in 4 years	110	111	95	85	102
4-Year Graduation Rate	60%	68%	55%	60%	57%
Completers in 6 years	124	122	112	96	113
6-Year Graduation Rate	68%	75%	65%	68%	63%
Total number of transfers-out within 150% of normal time	46	31	41	34	35
Transfer-out Rate	25%	19%	24%	24%	20%

Retention and Graduation Rates are reported each year to the Integrated Postsecondary Education Data System (IPEDS), a branch of the National Center for Education Statistics. To view additional data that is reported for College of Our Lady of The Elms, you may view our page on College Navigator: *College of Our Lady of the Elms on College Navigator* ([click here](#))

Where Are They Now?

Following commencement each year, the Career Center distributes the First Destination Survey to learn what our graduates are doing. Graduates are asked to identify their employment status (whether they are working full-time or part-time, continuing education, seeking continuing education, or unemployed/still seeking employment). Data presented is a combination of graduate entered responses and administratively entered responses. “Knowledge rate” refers to the overall response rate as a combination of graduate entered responses and admin-entered responses.

Overall outcomes for all students are shown as well as a breakdown of bachelor’s only, master’s only, and doctor’s only.

All Students (Bachelor’s, Master’s, Doctor’s Combined)	Class 2023	Class 2024	Class 2025
Employed or Continuing Education	94%	91%	97%
Employed Full-Time	74%	65%	74%
Employed Part-Time	5%	9%	5%
Continuing Education	15%	17%	17%
Seeking Continuing Education	0%	1%	0%
Still Seeking Employment	6%	6%	2%
<i>Knowledge Rate</i>	71%	75%	67%
Bachelor’s Only	Class 2023	Class 2024	Class 2025
Employed or Continuing Education	93%	91%	96%
Employed Full-Time	68%	60%	70%
Employed Part-Time	6%	10%	6%
Continuing Education	19%	20%	20%
Seeking Continuing Education	0%	1%	1%
Still Seeking Employment	7%	6%	3%
<i>Knowledge Rate</i>	69%	76%	68%
Master’s Only	Class 2023	Class 2024	Class 2025
Employed or Continuing Education	98%	90%	100%
Employed Full-Time	92%	80%	92%
Employed Part-Time	2%	3%	0%
Continuing Education	4%	7%	8%
Seeking Continuing Education	0%	0%	0%
Still Seeking Employment	2%	10%	0%
<i>Knowledge Rate</i>	76%	61%	66%
Doctor’s Only	Class 2023	Class 2024	Class 2025
Employed or Continuing Education	100%	100%	100%
Employed Full-Time	100%	100%	100%
Employed Part-Time	0%	0%	0%
Continuing Education	0%	0%	0%
Seeking Continuing Education	0%	0%	0%
Still Seeking Employment	0%	0%	0%
<i>Knowledge Rate</i>	90%	100%	56%