Pregnant and Parenting Student Resources

Title IX Coordinator, *Cheryl Smith - 413-265-2253 - smithc911@elms.edu*
Title IX Deputy Coordinator, *Teresa Winters, 413-265-2274 - winterst@elms.edu*

Elms College does not discriminate against pregnant or parenting students on the basis of pregnancy, childbirth, false pregnancy, miscarriage, abortion, or related conditions, including recovery. Students at Elms College have the right to take medically necessary leave and to be free of harassment, intimidation, or other discrimination because of pregnancy-related conditions and have the right to return to the same academic and co-curricular standing following a leave for these purposes.

Title IX of the Education Amendments of 1972 prohibits educational institutions from discriminating against students based on their sex, which includes protections for pregnant and parenting students. Elms College does not discriminate against pregnant or parenting students on the basis of pregnancy, childbirth, false pregnancy, miscarriage, abortion, or related conditions, including recovery. Students at Elms College have the right to take medically necessary leave and to be free of harassment, intimidation, or other discrimination because of pregnancy-related conditions and have the right to return to the same academic and co-curricular standing following a leave for these purposes.

If you are experiencing medical concerns based on your pregnancy or parenting that are affecting your academic schedule or standing, please contact the Director of Student Accommodations and Support Services (SASS) at sass@elms.edu or call 413-265-2333.

If you have further concerns about accommodations or wish to speak with the College Title IX coordinator or a deputy Title IX coordinator, please feel free to contact them. The contact information is above.

Examples of accommodations that students can request include but are not limited to:

- Larger desk
- Housing location change
- Breaks during class, as needed
- Excused absences due to pregnancy or related conditions
- Rescheduling tests or exams or submitting work after a deadline due to pregnancy or childbirth
- Providing alternatives to make up missed work

Accommodations should be reviewed with the Title IX Coordinator/Deputy Coordinator. If you have experienced discrimination related to your pregnancy or parenting status you can report the discrimination here: Title IX Complaint Form

Lactation Room:

The lactation room is located in the Elms College Alumni Library, on the Elms College Chicopee Campus. Please go to the front desk of the library for access. The room is open during the library hours.

Internal Resources:

- Elms College Health Center - 413-265-2288 - healthcenter@elms.edu
- Elms College Counseling Center - 413-265-2275 - saccon@elms.edu

External Resources:

- Department of Education - Know Your Rights
- National Women's Law Center: Pregnant and Parenting Students' Rights
- NCAA Pregnant and Parenting Student-athletes
- Supporting the Academic Success of Pregnant and Parenting Students (PDF)
- The Pregnant Scholar